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Handbuch psychologischer Arbeitsanalyseverfahren (Mensch - Technik - Organisation) (German Edition)

Heiner Dunckel

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Der Faktor Mensch spielt im Arbeitsalltag eine nicht zu unterschätzende Rolle: Unzufriedenheit, sinkende Motivation und mangelnde Akzeptanz von organisatorischen oder technischen Lösungen können den Arbeitsablauf stark beeinträchtigen und müssen bei der Analyse und Gestaltung von Organisation und Technik stärker berücksichtigt werden. Diese Forderung wird inzwischen auch in einschlägigen Regelwerken formuliert (DIN-Normen, VDI-Richtlinien, EG-Richtlinie zur Bildschirmarbeit).
In der Praxis kommt dies häufig zu kurz. Konkrete, praxisorientierte Analyse-Instrumente sind für Praktikerinnen und Praktiker kaum zu überblicken. Das vorliegende Handbuch schafft Abhilfe: Es ermöglicht eine Übersicht über die wichtigsten deutschsprachigen Verfahren der psychologischen Arbeitsanalyse. Verfahren, die sich auch unter praktischen Bedingungen bewährt haben (z.B. in Produktion und Fertigung, Büro, Verwaltung, Krankenhaus), werden in bezug auf bestimmte Bereiche - u.a. Arbeitsgestaltung, Sicherheitsdiagnose, Belastung am Arbeitsplatz, Technikgestaltung, Personalplanung - verglichen und beurteilt. Eine einheitliche Gliederung sowie praktische Beispiele erleichtern die Übersicht.

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